

DAVID A. GERBER

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Skills

Summary

- Leadership, passion, motivational speaking, vision, teaching and human relations expert
- 12 years of original and customized curriculum design in diverse content areas
- Education, training, facilitation, coaching, mediation, conflict management, OD, IBN and consulting
- Creative problem solving, contemporary & customized program design, methods and implementation
- Trained Colonel's and Supervisors in the United States Air Force
- Have trained CEO's, doctors, lawyers, engineers, teachers, communication, IT, HR, & OD Specialists
- Mediator-- Over 300 Hours of Alternate Dispute Resolution Training
- Small, medium and large group management skills

Education

- St. Joseph's University, Philadelphia, PA, M.Ed., Honor Society Qualifier, g.p.a, 3.8, 1998
- Ithaca College, Ithaca, New York, B.A. in Sociology, Cum Laude, g.p.a. 3.7, 1995
- Georgetown University, District of Columbia, Senior Executive Leadership Certificate, 2005

- George Mason's Northern Virginia Mediation Service, 2004 and 2005
 - Certificate in Workplace Mediation & Conflict Resolution
 - Certificate in Conflict Resolution Processes
 - Certificate in Federal Workplace Mediation
 - Certificate in Commercial Mediation
 - Certificate in Family Mediation

- International Institute of Restorative Practices, Conflict Resolution II, Bethlehem, PA, 2002
- International Institute of Restorative Practices, Conflict Resolution I, Bethlehem, PA, 2001
- Psychodrama Training, Linda Bianchi (D.C. Metro. area recognized expert), Arlington, VA, 2003
- Certified Pennsylvania Secondary Education Instructor, 1998-2005

Experience

Synergy Development & Training, LLC, President/CLO and Owner, 2003-Current

- Innovative Organizational Solutions!
Helping businesses, schools, government agencies and other organizations increase performance, revenue and reduce risk. We blend and help integrate training, facilitation, education, mediation, IBN, coaching, Conflict Management and/or Organizational Development strategies to help companies and their employees meet objectives, maximize potential and move forward together.

Professional Trainer, Curtis Lewis Association, Washington D.C. 2006-Current

- Co-Designed and Delivered Trust Building Training
- Supervisory training for the Maryland Judiciary

Senior Consultant, Centre Consulting, Inc., Vienna, VA, 2005-Current

- Deliver Interest-Based Negotiations Supervisory Training to United States Air Force
- Colonel's and Supervisors from the Pentagon, Malmstrom, Peterson, Charleston and Scott AFB's

Senior Consultant, Scendis LLC, Vienna, VA, 2005

- Special Project: Pennsylvania House of Representatives Democratic Caucus
- Co-Design and deliver 12 professional development trainings on the subject of diversity

Assoc. Professor, George Mason University Graduate School of Education, VA, 2005

- "Classroom Management and Applied Behavioral Analysis"

Assoc. Professor, George Mason University -- Northern Virginia Mediation Service, Current, 2005

- "Advanced Facilitation Skills" (original curriculum design)

Assoc. Professor, Montgomery County Intermediate Unit, Montgomery, PA 2002-Current

- "The Impact of Violence and Conflict on American Society"
- "Classroom Management: Moving Forward Together with Students, Teachers and Parents"
- "Removing Sexual Harassment" & "Bullying: Out of Sight, Out of Mind" (all original)

Special Projects, Fairfax County Public Schools Staff Development & Training, Fairfax, VA, 2004

- Special Projects in the areas of Staff Development and Training and Conflict
- Classroom Management Continuing Education Course Development

Senior Thesis Coordinator, Springfield Township High School, Springfield, PA, 1998-2003

- Designed & Implemented a "Senior Thesis" graduation requirement course
- Mentor for over 800 individuals with different projects
- Initiated & co-designed a Special Education section of the Senior Thesis Course
- Consulted & helped implement an ESL (English as 2nd Language) Section

Social Studies Department Member, Springfield Township High School, Springfield, 1998-03

- Created a Sociology Program that grew by 400% enrollment in three years
- Instructed various required courses within the social studies curriculum

Co-Trainer, International Institute of Restorative Practices, Bethlehem, PA, 2002

- Co-trained and facilitated the Introductory Course

Anthropology Department Guest Lecturer, Drexel University, Philadelphia, PA

- Original Program on "Race Conflict and Music", 2002

Sociology Department Guest Lecturer, Drexel University, Philadelphia, PA

- Original program on "Gender Studies, Conflict and Violence", 2001

Psychology Department Guest Lecturer, Temple University, Philadelphia, PA

- Social Psychology class, "Violence, Conflict and Gender", 1999

Leadership and Awards

- Invited Speaker, American Association for University Women, 2005
- Leadership Fairfax Inc., Fairfax County Virginia, Class of 2005
- Developed original curriculum on 95% of all professional development over entire career
- Rotary Club of Springfield Township Community Service Award, 2003
- Appointed Program Coordinator for the School District of Springfield Township, 2003
- Appointed Transfer-In Committee Chairperson, Springfield Township High School 2003
- Invited participant to the IIRP Professional Leadership Group, 2002
- Appointed member of the Core Values Committee, Springfield Township School District, 2001
- Founder of the Springfield Township Kosovo Fundraiser and Aids in Africa Fundraiser, 1999
- Founder of the Springfield AIDS/HIV Camp Heartland Fundraiser, 1998
- 10 years coaching high school Varsity and JV level men's Soccer; Created Women's Varsity Program
- Men's Focus: 1991-1995
 - Co-Founder of the Ithaca College Men's Focus and co-organizer of media planning activities and programs (violence/rape prevention)
 - Invited participant in a panel produced by Ithaca Men's Network on the subject of "Gender Roles"
 - Interviewed by state-wide, regional, local, and campus media services with radio, television, and newspaper presentations
 - Represented Ithaca College at the "Central New York Conference on Sexual Harassment," Syracuse, New York
 - Designed, organized, and facilitated a program on "Rape Prevention"; invited presenter on this subject at the "4th International Conference on Sexual Assault on Campus" (Cherry Hill, NJ)

Prof. Affiliations: ASTD, SHRM, CBODN

Professional Development and Training sessions conducted in the last (2) years

Contact Information and Testimonials available upon request

Organization Served	Program/Training/Consulting Offered
1. PA House of Representatives	(12) Designed and Delivered Diversity, Communication and Teamwork Training Seminars
2. United States Air Force	(42) “Interactive Supervisory Skills”, Interest-Based Leadership Training sessions at the Pentagon, Maelstrom, Peterson, Charleston, Hill, Scott, Wright Patterson AFB’s for Colonel’s and Supervisors on Negotiations and Conflict Management
3. Maryland Judiciary	Supervisory Training, “Building Trusting Relationships in the Workplace”
4. US. Department of the Treasury – Financial Crimes Enforcement Network	“Working with Difficult People”
5. Project Management Institute	“Project Management = Conflict Management” (300 people) “Trust: Build it and They Will Come” (500 people) -Invited to return as Keynote Speaker
6. Fairfax County Zoning and Enforcement Administrations	“Removing Workplace Conflict”
7. Metropolitan ENT	“Organizational and Professional Problem Solving for Supervisors”
8. Metropolitan ENT	(2) “Organizational Problem Solving & Communication in Transition” for Staff
9. Don Beyer Motor Group	Executive Leadership & Conflict Management Training Seminar
10. Don Beyer Motor Group	Company wide Sexual Harassment Training & Employee Orientation (300+ people)
11. Sutton Enterprises	Assistant Facilitator in Mediation Program
12. Northern Virginia Mediation Service	“Advanced Facilitation Training” – Two day course
13. Arlington County Transportation Department	“Team, Teamwork and Core Values” Seminars
14. Maccaferri-USA	“The Turtle, Hare and the Hummingbird: Motivation and Time Management” Seminar – Corporate Retreat
15. WMACCI Conference at the Washington Convention Center	“Effective Facilitation and Working with Difficult People”
16. Waddell and Reed, Inc.	“Conflict and Business Development”
17. Washington D.C. Chamber of Commerce	“Conflict and Problem Solving within Organizations”
18. George Mason University	“Classroom Management” Course
19. Upper Moreland School District	“Helping Educators Reduce Bullying” (District In-Service)
20. Washington D.C. YMCA	“Parents, Teachers and Athletes Working Together”
21. Alexandria/Tyson’s Rotary Clubs	“Conflict Management within Your Organization”
22. Montgomery County Intermediate Unit	(3) Conflict and Violence in America

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| | (3) Classroom Management
(3) Sexual Harassment
(3) Bullying/Cyber-Bullying/Workplace Bullying |
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